



Name of Retirement Investor:						
Current Retirement Account Type: 401(k) 403(b) ERISA 403(b) Other employer-sponsored plan	403(b) Non-ERISA	☐ Pensio	-	☐ 457 A ("Account"	')	
Name of Plan Sponsor/Employer: □				N/A		
Name of Current Plan ("Plan") □				N/A		
I. Employment Status (for Employer Plan	n Accounts Only)					
Currently Employed by Plan Sponsor Planning to retire within month	ns 🔲 Not planning	g to retire or I	eave em	nployer for th	ie foresee	eable future
No Longer Employed by Plan Sponsor ☐ Retired ☐ Employed w/ New Emp	oloyer 🔲 Not Cur	rently Employ	/ed			
II. Requested Documentation						
To make a recommendation that is in you available to you in your current Plan or A what is available in another retirement a data (from Form 5500 or other benchma	ccount and/or your no	ew employer	's retirer	ment plan to	see how	they compare to
Quarterly Statements				Provided	☐ No	t Provided
Annual Participant Fee Disclosure (404(a	a)(5)) (for employer p	lans only)		Provided	☐ No	ot Provided
Summary Plan Description (for employer plans only)			t Provided			
Form 5500 data				Provided	☐ No	t Provided
Benchmarked Data				Provided		
☐ If you decline to provide 404a-5 or sim significance that this information has that benchmarked data, which is only	in determining wheth	er the propos	ed rollo	ver/transfer i		
III. Summary of Investment Options						
The number and types of investments in understand what options are available in For employer-sponsored plans, this information of the second plans.	your Plan or Account	so we can ev	aluaté h	now well they	⁄ align wit	
Current Plan or Account	New Employer Pla	ın (if applical	ole)	IRA or New	Account	Type (if applicable)
Alignment to Retirement Investor needs? High Medium Low	Alignment to Retirement Investor needs? High Medium Low		or	Alignment to Retirement Investor needs? High Medium Low		
IV. Available Investment Services			·			
The following investment services may or may not be available in your Plan or Account. Some of these options may be more or less valuable to you; we request this information to help us align our recommendation with your needs.	Retirement Investor Needs	Current or Accou		New Emplia Plai (if applia	า	IRA or New Account Type (if applicable)
Ongoing individual account monitoring	☐ High ☐ Medium ☐ Low ☐ None	☐ Yes		☐ Yes		☐ Yes

IV. Available Investment Services (conti	nued)			
Asset allocation models	☐ High ☐ Medium	☐ Yes	☐ Yes	☐ Yes
	☐ Low☐ None	□ No	□ No	□ No
Ongoing investment advice	☐ High ☐ Medium	☐ Yes	☐ Yes	☐ Yes
	☐ Low ☐ None	□ No	□ No	□ No
Discretionary investment management or managerial accounts	☐ High ☐ Medium	☐ Yes	☐ Yes	☐ Yes
	☐ Low ☐ None	□ No	□ No	□ No
Retirement income and/or financial planning	☐ High ☐ Medium	☐ Yes	☐ Yes	☐ Yes
	☐ Low ☐ None	□ No	□ No	□ No
V. "All-In" Fee Comparison Summary				
Employer-sponsored retirement plans an have several types of fees. Evaluating the us make a recommendation in your best	ese fees may help	Current Plan or Account	New Employer Plan Type (if applicable)	IRA or New Account Type (if applicable)
Investments: Range of fees charged agai (i.e., operating expense)	nst investments			
Investment Services: Investment advice fees (if applicable)	or management			
Administrative: Fees deducted from indi- (i.e., recordkeeping, plan-level advice, cu trading costs, I RA Fees or commissions,	stody,			
For Individual Accounts (Including Accou	ınt Changes* and IRA	to IRA Transfers)		
List and describe costs incurred as a resu or transfer of the Account (e.g. surrende				
* For example, brokerage to advisory				

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VI. Additional Factors Beyond Investments, Services & Fees (co	ntinued)	
When advising you on whether to roll over, transfer assets from one account to another or change account types, we need to understand how important the following additional factors are to you.	Retirement Investor Needs	Best Alignment to Needs
Tax considerations. There are important tax considerations when evaluating whether to roll over or transfer a plan account or IRA, including: application of RMDs, additional 10% tax for early distributions, Roth tax treatment, employer stock taxation, and more.	☐ High ☐ Medium ☐ Low ☐ None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Beneficiary considerations. Federal law requires spousal consent before naming non-spouse beneficiaries on 401(k) accounts, but some states do not. Additionally, some plans may require an account to be cashed out upon death, whereas IRAs typically provide more flexibility to heirs in terms of taking RMDs.	☐ High ☐ Medium ☐ Low ☐ None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Guaranteed income and/or guaranteed interest rate. Access to guaranteed income and/or interest rate guarantees may be valuable to help you manage income and/or investment risk. If either of those guarantees is important, determine what is available in each plan or account, and compare them to your needs and objectives.	☐ High ☐ Medium ☐ Low ☐ None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Distribution options. Some plans or accounts may offer a wide range of distribution options while others may offer more limited options. Identify your needs regarding taking distributions, and determine which plan or account is best aligned with your needs and objectives.	High Medium Low None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Control of account. Employers decide if/when/how to change plans they sponsor, not individual participants. IRA decisions are made by the individual account holder, not the employer.	☐ High ☐ Medium ☐ Low ☐ None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Consolidation of accounts. Not all employer-sponsored plans permit rollovers from other plans; rolling over to IRA may enable you to consolidate a number of individual accounts. Transferring multiple IRAs to one IRA can also help you consolidate accounts.	High Medium Low None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Creditor and/or legal protection. Some employer sponsored plans have federal protection from creditors. IRAs are protected by state laws that vary from state to state.	☐ High ☐ Medium ☐ Low ☐ None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Desire to sever relationship with former employer. You may no longer wish to have contact with your former employer; if so, you may prefer rolling over your balance to a new plan (if available) or an IRA.	High Medium Low None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType
Desire to work with a Financial Professional. You may wish to have the personalized support of a financial professional to assist you with financial decisions.	High Medium Low None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New AccountType

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VI. Additional Factors Beyond Investments, Services & Fees (c	ontinued)	
Other (please describe):	☐ High ☐ Medium ☐ Low ☐ None	☐ Current Plan or Account ☐ New Plan Employer ☐ IRA or New Account Type

VII. Special Disclosure for Rollovers From a Plan to an IRA (if Applicable)

You (the individual identified above) are currently a participant in the retirement plan named above (the "Plan"). After considering your tax-deferred options including: (i) staying in the Plan; (ii) rolling over your Plan account into a new employer's retirement plan (if applicable); or (iii) rolling over your Plan account to an Individual Retirement Account ("IRA"), you have informed us that you wish to take a distribution from the Plan and/or roll over your Plan account. Any arrangement to reinvest your Plan account in an IRA will be part of a separate agreement between you and our financial institution. This is an important decision, and we want to make you aware of factors that might influence your choices. Some of these factors include:

- 1. You are not required to roll over your Plan account. You may keep it in the Plan or roll it over to a new employer plan (if available);
- 2. You enjoy certain benefits by keeping your assets in the Plan that may be lost if your Plan assets are transferred to an IRA. For example, your Plan may have unique investment products or lower investment-related fees that may not be available to your IRA and/or your Plan may offer additional services not available in your IRA;
- 3. Your Plan may not charge fees associated with account opening, annual maintenance, account closing, brokerage commissions, management fees and other administrative and/or investment-related expenses;
- 4. Limited or delayed options for taking withdrawals or distributions, including the timing of minimum distributions required by the IRS, may be more favorable in your Plan; and
- 5. Protection from creditors for your assets in the Plan may be greater than in your IRA, as the latter will depend upon the laws of your particular state.

A broad array of options for investing the proceeds of your Plan account exist in the marketplace and are available to you from a wide variety of providers. You are free to invest your savings with whomever you choose. If you invest your IRA assets with us, you may pay higher fees than the fees associated with remaining in the Plan or rolling your Plan account into your new employer's retirement plan (if applicable).

VIII. Retirement Investor Attestation

By signing below, you hereby acknowledge that you understand your retirement account options and considered them carefully before making your decision to roll over or transfer assets from your current account to the new account. Specifically, you represent that you:

- Understand you have other options to preserve the tax-deferred status of your retirement account, including:
 i) remaining in your current account; ii) rolling over your account into a new employer's plan (if applicable); and/or rolling over or transferring to a new account or account type;
- Understand that, in the event we do not earn any compensation relating to your current retirement account, or if we receive less compensation if your assets were to remain in that account without any changes to the account or account type, and if we will receive more compensation as a result of your decision to roll over, transfer or change your account, we have a conflict of interest:
- Were presented with sufficient opportunities to ask questions and that your decision to roll over or transfer assets from your retirement account or change account types was your independent decision;
- Acknowledge the information documented above concerning your "Retirement Investor Needs" accurately reflects the relative importance of each factor to you;
- Used your best efforts to obtain the Requested Documentation described in Section II above, which we explained is necessary for us to make an apples-to-apples comparison of your options, and acknowledge that you are solely responsible for the consequences of failing to provide such information;
- In the event you were unwilling to provide the Requested Documentation relating to your Plan account, if applicable, you authorized us to make a reasonable estimation of expenses, asset values, risk, and returns based upon publicly available alternative data sources (i.e., your Plan's most recent Form 5500 or reliable benchmarks on typical fees and expenses for the type and size of your Plan) and that you recognize the limitations associated with using such information;

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VIII. Retirement Investor Attestation (continued)

- Understand any information we provided to you, including a recommendation to roll over or transfer your retirement account, is unrelated to any services we may provide to your employer; and
- Acknowledge any arrangement to invest your new account will be accompanied by a new contract and disclosures that will contain information about how we will be compensated.

Signatures
When we provide investment advice to you regarding your retirement plan account or individual retirement account, we are
fiduciaries within the meaning of Title I of the Employee Retirement Income Security Act and/or the Internal Revenue Code,
as applicable, which are laws governing retirement accounts. The way we make money, as described above, creates some
conflicts with your interests, so we operate under a special rule that requires us to act in your best interest and not put our
interest ahead of yours.

Client Signature	
Printed Name	Date (mm/dd/yyyy)
Recommendation	
☐ Remain invested in Current Plan	
☐ Rollover to new Employer Plan	
☐ Rollover from Plan to IRA	
☐ Rollover or transfer Account to new IRA	
☐ Rollover Account to Employer Plan	
☐ Change Account type (e.g., commission-to fee-based)	
Financial Professional Signature	
Printed Name	Date (mm/dd/yyyy)
Financial Professional Signature	
Printed Name	
Financial Professional Signature	
Printed Name	Date (mm/dd/yyyy)

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